

Pendle Hill Landscape Partnership

Graduate Trainee 2018/19: Job Description

Post Title	Pendle Hill LP Graduate Trainee
Function	To assist the delivery of the Pendle Hill Landscape Partnership Scheme
Responsible to	Pendle Hill LP Programme Manager
Responsible for	none

Purpose of the post

This is an opportunity to be involved in an exciting new initiative which aims to improve the landscape and heritage of Pendle Hill. The post will assist with the delivery of the new Pendle Hill Landscape Partnership Scheme, on behalf of the Forest of Bowland AONB and the Pendle Hill Landscape Partnership Board. In particular the trainee will work with the LP Farming and Wildlife officer, and the Dry Stone Walling Association's (DSWA) project co-ordinator (in post January 2019).

The Graduate Trainee will be focussed on the Traditional Boundaries project, which aims to restore neglected hedgerows and dry stone walls in the Pendle Hill area. There are several approaches to this and tasks will include:

- field surveys of boundaries already identified for restoration
- working with farmers and landowners to identify boundaries in need of restoration and supporting them in making applications for agri-environment funding – eg by preparing maps and taking photographs
- researching landscape history and geology in order to devise self-guided trails to interpret traditional boundaries and enclosure history
- GIS mapping of boundaries, and modelling of how boundary restoration can impact on flood reduction
- promoting and supporting training events and competitions led by the DSWA and National Hedge-laying Association

The Graduate Trainee will be expected to support team events and activity as required. This will mean working closely with the other staff in the LP team and with the wider LP partnership. The scheme is keen to develop new audiences in its work so a commitment to inclusion and diversity is essential.

This is an ideal post for a graduate looking for experience in project development and management in the fields of natural heritage, the environment, agriculture and/or practical conservation.

The post will be flexible and can be amended to suit the interests and skills of the individual in a twelve month paid placement.

Pendle Hill Landscape Partnership

Pendle Hill is an iconic landmark to many Lancastrians, yet it has two very different sides: light and dark, and its summit acts as a divide between places, people and economic activity. This exciting programme, running from 2018 - 2022 looks to gather together the two sides of the hill and re-connect people with their landscape and their past, to safeguard the area's wildlife and heritage and to improve people's access to this popular countryside area. We will do this by providing opportunities for training and volunteering; by supporting research and devising digital interpretation to inspire a new generation about our heritage; by restoring important wildlife and landscape features, and by working with communities to re-tell the stories of radical Pendle people. This programme will increase pride in this special place and raise aspirations amongst communities, and it will bring in new investment to support the environment and the economy.

Forest of Bowland AONB

The Forest of Bowland AONB was designated in 1964 with a primary purpose to conserve and enhance 800 square kilometres of important upland landscape within Lancashire and North Yorkshire. An Area of Outstanding Natural Beauty (AONB) is designated and protected under the 1949 National Parks and Access to the Countryside Act, with protection further enhanced by the Countryside and Rights of Way Act 2000.

The AONB is managed by a partnership of landowners, farmers, voluntary organisations, wildlife and recreation groups, local councils and government agencies. Representatives from these groups sit on the Forest of Bowland AONB Joint Advisory Committee (JAC). The JAC is supported by a number of themed working groups that assist in the delivery of the AONB Management Plan.

Main responsibilities

1. Preparation for boundary restoration

- I. Support the Co-ordinator in identifying boundaries in need of restoration
- II. Carry out field surveys, including supporting volunteers undertaking surveys (training will be provided)
- III. Use of GIS to map and model restoration works and their impacts

2. Support to communities, farmers and landowners

- I. Promote the Traditional Boundaries project, and the wider LP scheme
- II. Support farmers wishing to apply for agri-environment (Capital Boundary) grants (training will be provided)
- III. Assist community groups with small scale restoration projects
- IV. Devise self-guided walking trails interpreting traditional boundaries in the landscape

Training support

- I. Support the Co-ordinator in identifying suitable sites for training, liaising with the landowner/farmer and accredited trainers
- II. Provide promotion and support for training and competition events, particularly with a focus on developing new audiences

Person Specification

This is a challenging yet exciting and creative role, requiring the post holder to multi task and to work with a variety of partners. It is an outdoors role with some office work. Candidates need to be physically fit and active and to be able to travel independently in the local area, based from Clitheroe.

Knowledge

- A recent degree – or Level 5 equivalent ie HND, HNC or level 5 BTEC or NVQ - in an appropriate discipline (eg Ecology, nature conservation, geography, agriculture)
- Knowledge of, or interest in, appropriate subjects (eg nature conservation, landscape history, geology, ecology, traditional farming or rural skills)

Skills

- Evidence of research skills
- Practical nature conservation or farming skills
- Good level of ICT skills, particularly use of Geographic Information Systems (GIS)
- Good communication skills enabling effective work with a variety of partners and members of the public

Experience

- Working alone and within a small team
- Organising promotions or events
- Volunteering
- Use of a variety of social media platforms
- Community or youth work

Further information

Office base: Clitheroe

Working hours: 37 hours a week, some evening and weekend work will be required for which time off in lieu can be taken.

Reasonable travel is expected as part of the job, a full driving licence and access to a car is required, expenses will be paid

Term of appointment: 12 months fixed term contract with Lancashire County Council, starting October 2018

Starting salary: £17,391.00



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